

### KIARA K. HARTWELL

**SHAREHOLDER** 



### **AREAS OF PRACTICE**

Workers' Compensation

#### **CONTACT INFO**

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### **ADMISSIONS**

New Jersey 2015

Pennsylvania 2015

U.S. District Court Eastern District of Pennsylvania 2015

### **EDUCATION**

Rutgers, The State University of New Jersey School of Law-Camden (J.D., cum laude, 2014)

New York University (B.A., 2009)

### ASSOCIATIONS & MEMBERSHIPS

Asian Pacific American Bar Association of Pennsylvania (APABA-PA)

New Jersey State Bar Association, Workers' Compensation Executive Committee member

### YEAR JOINED

2016

### **OVERVIEW**

Kiara devotes her entire practice to workers' compensation litigation on behalf of employers, insurance carriers and self-insureds. She authors the New Jersey updates for *What's Hot In Workers' Comp*, the firm's monthly newsletter detailing significant developments in workers' compensation law, and has also been published in *CLM Magazine*.

Kiara sits on the New Jersey State Bar Association's Workers' Compensation Executive Committee, a group charged with studying and developing beneficial changes in the administration and procedures pertaining to workers' compensation.

Kiara earned her Bachelor of Arts in Psychology from New York University, with minors in Mathematics and Chemistry. She went on to graduate *cum laude* and earn her *juris doctor* from Rutgers School of Law. While in law school, Kiara served as a Notes and Comments Editor of the *Rutgers University Law Review* and was a semifinalist in the Hunter Moot Court Competition.

During law school, Kiara gained valuable experience as a law clerk assisting family law attorneys. She also worked for a national insurance company drafting discovery motions and answers to discovery requests, and attended various hearings and depositions. Kiara externed with Chief Justice Stuart Rabner of the New Jersey Supreme Court, where she wrote memorandums to the Court, recommending the grant or denial of certifications.

Prior to joining Marshall Dennehey, Kiara served as a judicial law clerk to the Honorable William E. Nugent, J.A.D. Upon completion of the clerkship term, she worked for an insurance defense firm in Philadelphia, handling a variety of cases in the areas of construction coverage, premises liability and motor vehicle litigation.

### THOUGHT LEADERSHIP

## New Jersey Appellate Division finds the decedent, a full-time teacher who died of COVID-19, was an essential employee.

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January 1, 2025

The petitioner filed a dependency claim in which he alleged the decedent (his wife) contracted COVID-19 during the period of occupational exposure while in the course of her employment with the respondent. What's Hot in Workers' Comp, Vol. 29, No.

NJ Supreme Court affirms dismissal of third-party complaint against insurer. Negligence, gross negligence, recklessness claims are subject to workers' compensation exclusivity bar. All claims—including intentional wrongdoing—are excluded under the policy.

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January 1, 2025

In a unanimous decision, the New Jersey Supreme Court found Hartford Underwriters Insurance Company had no duty to defend the employer, SIR Electric LLC. What's Hot in Workers' Comp, Vol. 29, No.

# Marshall Dennehey Announces 2025 Shareholder Class And Special Counsel Promotions

December 13, 2024

Marshall Dennehey is pleased to announce that 10 attorneys have been elected shareholders of the firm effective Jan. 1, 2025. Additionally, two attorneys have been promoted from associate to special counsel.

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## TOP 10 DEVELOPMENTS IN NEW JERSEY WORKERS' COMPENSATION IN 2024

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**Workers' Compensation** 

December 1, 2024

1. The Appellate Division addresses permanent partial vs. total disability. Hughes v. Port Auth. of N.Y. & N.J. and State of N.J. Second Inj. Fund, No. A-1188-22 (January 30, 2024) What's Hot in Workers' Comp, Vol. 28, No.

### **New Jersey Workers' Compensation Legislation Update**

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**Workers' Compensation** 

November 1, 2024

At this time, there are various pending New Jersey workers' compensation legislation. Below are some of the more notable ones in the 2024-25 session. What's Hot in Workers' Comp, Vol. 28, No.

### **CLASSES/SEMINARS TAUGHT**

Workers' Compensation May Day Seminar, panelist, Bridgeton Workers' Compensation Court, May 1, 2024

#### **PUBLISHED WORKS**

"Top 10 Developments in New Jersey Workers' Compensation in 2021," Martindale-Hubbell, December 1, 2021

"Consulting the Comp Crystal Ball: What Does the Future Hold for Current COVID-19 Workers' Compensation Claims," *CLM Magazine*, June 2021

"New Jersey Medical Provider Claims Are Contingent Upon Jurisdiction Over Underlying Claim," *Defense Digest*, January 2021, Vol. 27, No. 1

"What's the Alternative? Weighing the Benefits and Risks of Return-to-Work Programs," *CLM Magazine*, February 2019

"Temporary Total Disability Benefits Contingent Upon Proof of Lost Wages," *Defense Digest*, Vol. 24, No. 1, March 2018

"Injuries Occurring During Mutually Beneficial Task Are Compensable Even on Day Off," *Defense Digest*, Vol. 23, No. 4, December 2017

"The Idiopathic Defense: The Most Overlooked Tool in NJ Workplace Injury Litigation," *New Jersey Law Journal*, Workplace Injury Litigation Supplement, November 7, 2016

### **RESULTS**

# Favorable decision in New Jersey workers' compensation matter.

### Workers' Compensation November 23, 2020

The case involved a compensable claim for right hip and shoulder fractures sustained in a fall. At issue was the level of permanent disability for the compensable injuries and the relatedness of a subsequent hip replacement surgery. The petitioner's demand before trial was more than \$450,000, plus almost \$78,000 for medical expenses. The employer's final offer was \$180,000. After a three-day trial in Ocean County, the judge awarded permanency benefits totaling less than \$153,000.

# Workers' compensation defense verdict for a prominent health care system.

### Workers' Compensation May 18, 2020

The petitioner filed a motion for additional medical and temporary disability benefits, essentially alleging she was permanently and totally disabled from prior compensable shoulder and leg injuries. After a three-day trial and extensive briefing, the judge dismissed the motion. He determined that, despite the compensable injuries, the petitioner had plateaued medically and was not entitled to any further benefits.