

## WILLIAM J. MURPHY

ASSOCIATE



### AREAS OF PRACTICE

Workers' Compensation

### CONTACT INFO

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### ADMISSIONS

New Jersey  
2010

U.S. District Court District of New Jersey  
2010

New York  
2023

### OVERVIEW

William (Bill) practices solely in the firm's Workers' Compensation Department. He has 10 years of experience in defending clients in workers' compensation matters. Throughout his career, Bill has represented insured and self-insured entities, including those in the retail, restaurant, grocery, transportation and manufacturing industries.

Bill has built his practice based upon zealous advocacy, meticulous attention to detail, and frequent communication with both clients and adversaries to bring each case to a prompt and satisfactory conclusion.

Bill is an active member of the New Jersey legal community. He serves as a volunteer Court Appointed Special Advocate, and provides pro bono services for St. Anne's Center, a women's shelter in Phillipsburg, New Jersey.

A graduate of St. Peter's University, Bill received his Bachelor of Arts degree in Theology and Philosophy with a minor in history. During his undergraduate studies, Bill was a member of several honor societies and received an award as outstanding member of his graduating class. Bill subsequently earned his juris doctor from Rutgers Law School. While attending Rutgers, he was the founding president of the St. Thomas More Society and the ABA Representative for the Student Bar Association.

### EDUCATION

Rutgers Law School (J.D., 2010)

Saint Peter's University (B.A., 2005)

### ASSOCIATIONS & MEMBERSHIPS

Christian Legal Society

New Jersey State Bar Association

New York Self-Insurers Association

New York State Bar Association

Warren County Bar Association

### YEAR JOINED

2021

## THOUGHT LEADERSHIP

### Medical Marijuana in New Jersey Workers' Compensation Law

Roseland  
Workers' Compensation  
July 11, 2025

### The Implications of Remote Work on Workers' Compensation

Roseland  
Workers' Compensation  
June 6, 2023

### New Jersey Legislative Update

Roseland  
Workers' Compensation  
June 1, 2023

On June 1, 2023, S3905 was introduced in the New Jersey State Senate which, if passed, would establish a two-year statute of limitations for medical provider applications. What's Hot in Workers' Comp, Vol. 27, No.

### Under the Influence of the Intoxication Defense: Differing State Laws Can Affect Workers' Compensation Claims for Workplace Injuries

Roseland  
Workers' Compensation  
April 1, 2023

### To Be or Not To Be: The Independent Contractor vs. Employee Debate Continues

Roseland  
Workers' Compensation  
December 1, 2022

## PUBLISHED WORKS

"Medical Marijuana in New Jersey Workers' Compensation Law," *New Jersey Law Journal*, July 11, 2025

"The Implications of Remote Work on Workers' Compensation," *New Jersey Law Journal*, June 2023

"Under the Influence of the Intoxication Defense: Differing State Laws Can Affect Workers' Compensation Claims for Workplace Injuries," *CLM Magazine*, April 2023

"To Be or Not To Be: The Independent Contractor Versus Employee Debate Continues," *CLM Magazine*, December 2022

## RESULTS

### Dismissals on the Rise! Our New Jersey Workers' Compensation attorneys are successful in precluding litigation

#### **Workers' Compensation**

**May 12, 2025**

Lela Eke received a Dismiss Without Prejudice for Lack of Prosecution, after filing a Motion to Dismiss in response to numerous discovery requests that remained unanswered. At the hearing, Petitioner's counsel was unable to provide an explanation for the delay. We argued that keeping the case open to give them more time to respond to our discovery and Motion would be prejudicial against us, and the Court granted our Motion.

### Obtained Dismissal with Prejudice in Complex Workers' Compensation Case

#### **Workers' Compensation**

**September 11, 2024**

We obtained orders for dismissal, with prejudice, where four New Jersey medical providers alleged they were entitled to additional monies for medical treatment provided in New Jersey to a New York resident. The underlying accident involved a laborer who resided in New York, worked in New York and sustained the injuries in New York. Four medical providers filed medical provider claims against the employer in New Jersey, seeking more than \$800,000 from the employer for treatment rendered in relation to this accident.

### Permanently Closed a Matter Involving a Serious Shoulder Injury With a Section 20 Resolution

#### **Workers' Compensation**

**August 2, 2024**

We were able to permanently close a matter involving a serious shoulder injury with a Section 20 resolution. In this case, the petitioner sustained significant injuries to her shoulder with an MRI showing tearing. The petitioner ultimately underwent two shoulder surgeries, and our own permanency expert found permanent disability of 7.5% partial total. Based upon wage statements we obtained, he asserted that any permanency award should be paid at a reduced rate—making the monetary award about \$40,000 less than what would be paid at the full chart rate.

### Workers' comp claim dismissed for lack of jurisdiction and coverage for an occupational accident policy carrier.

#### **Workers' Compensation**

**November 1, 2022**

The petitioner filed a claim petition within the New Jersey Division of Workers' Compensation seeking benefits and alleging employment with a trucking company. However, the petitioner had previously obtained an occupational accident policy in the role of an independent contractor. When filing the workers' compensation petition, counsel for the petitioner erroneously named the occupational accident policy carrier as carrier for the trucking company.