

## HOLLY M. HAMILTON

ASSOCIATE



### AREAS OF PRACTICE

Miscellaneous Professional Liability  
Non-Profit D&O  
Consumer Financial Services Litigation &  
Compliance  
Employment Law  
Appellate Advocacy & Post-Trial Practice

### CONTACT INFO

(954) 905-3790  
HXHamilton@mdwgcg.com

2400 E. Commercial Boulevard  
Suite 1100  
Fort Lauderdale, FL 33308

### ADMISSIONS

Florida

New York

New Jersey

U.S. District Court Southern  
District of Florida

U.S. District Court Middle District  
of Florida

### OVERVIEW

Holly is an associate in the firm's Professional Liability Department where she focuses on Florida director & officer disputes in not-for-profit condominium and other community associations. Her practice is also focused on a variety of employment disputes. Holly has also handled a variety of consumer financial services litigation and compliance matters. She has additionally been involved in a range of other civil litigation matters including breach of contract issues, commercial disputes and real estate actions.

Holly received her *juris doctor* from Hofstra University School of Law after majoring in Economics and English at Florida International University. She is admitted to practice law in the states of Florida, New York, and New Jersey, and enjoys reading all manner of fiction.

### EDUCATION

Hofstra University School of Law  
(J.D., 2014)

Florida International University  
(B.S., 2011)

### HONORS & AWARDS

The Best Lawyers: Ones to  
Watch®, Financial Services  
Regulation Law  
2021-2024

### YEAR JOINED

2020

## THOUGHT LEADERSHIP

### **Florida Court of Appeals Holds that an EEOC Charge Does Not Need to Specifically Allege the Florida Civil Rights Act to Exhaust Administrative Remedies Prior to Filing a Lawsuit.**

**Fort Lauderdale  
Employment Law  
January 1, 2024**

Florida's Second District Court of Appeal examined the issue of whether section 760.11, Florida Statutes, requires that the aggrieved party cite to the Florida Civil Rights Act (FRCA) in a charge filed with the EEOC. Case Law Alerts, 1st Quarter, January 2024 is prepared by Marshall Dennehey to provide information on recent developments of interest to our readers.

### **The EEOC's Investigatory Powers Are Limited to the Scope of a Valid Charge**

**Fort Lauderdale  
Employment Law  
October 1, 2023**

The EEOC issued an employment discrimination Charge to a car components manufacturer. In its Charge, the EEOC stated the specific address for only one of the manufacturer's seven facilities. Case Law Alerts, 4th Quarter, October 2023 is prepared by Marshall Dennehey to provide information on recent developments of interest to our readers.

### **The EEOC's investigatory powers are limited to the scope of a valid charge.**

**Fort Lauderdale  
Employment Law  
July 1, 2023**

The EEOC issued an employment discrimination charge to a car components manufacturer. In its charge, the EEOC stated the specific address for only one of the manufacturer's seven facilities. Case Law Alerts, 3rd Quarter, July 2023 is prepared by Marshall Dennehey to provide information on recent developments of interest to our readers.

### **Consider the Charge Before Responding to an EEOC Investigation**

**Fort Lauderdale  
Employment Law  
June 22, 2023**

### **Even if at work, dressed for work and wearing a work badge, an employee is not thought to be acting within the scope of his or her employment if not on duty on the employer's behalf when the incident occurs.**

**Fort Lauderdale  
Employment Law  
April 1, 2023**

The Third District affirmed the trial court's decision to enter summary judgment in favor of the employer. One of the employer's employees, Maria Rosario, hit the plaintiff with her shopping cart at approximately 5:29 PM. Case Law Alerts, 2nd Quarter, April 2023 is prepared by Marshall Dennehey to provide information on recent developments of interest to our readers.

## **PUBLISHED WORKS**

"Consider the Charge Before Responding to an EEOC Investigation," *PLUS Blog*, June 22, 2023

"Article III Standing Does Not Come from Violation of Statute Alone," *Defense Digest*, Vol. 28, No. 12, December 2022

"Punitive Damage Amendments Soon Subject to Immediate Interlocutory Appeal," *Daily Business Review*, February 9, 2022