

## RACHEL A. RAMSAY-LOWE

SHAREHOLDER



### AREAS OF PRACTICE

Workers' Compensation

### CONTACT INFO

(973) 618-4161  
RALowe@mdwcg.com

425 Eagle Rock Avenue  
Suite 302  
Roseland, NJ 07068

### ADMISSIONS

New Jersey  
2009

New York  
2010

### EDUCATION

Western Michigan University  
Thomas M. Cooley Law School  
(J.D., 2008)

Stetson University (B.A., 2002)

### HONORS & AWARDS

The Network Journal, "40 Under  
Forty"  
2018

### ASSOCIATIONS & MEMBERSHIPS

Justice James H. Coleman Jr.  
New Jersey Workers'  
Compensation American Inn of  
Court, Essex/Union

New Jersey State Bar Association,  
Executive Committee Workers'  
Compensation Section

New York Bar Association

### OVERVIEW

Rachel practices exclusively in the Workers' Compensation Department. She is admitted to practice law in both New Jersey and New York. Rachel defends insured entities such as national department stores, retail chains and various other small employers in matters relating to workers' compensation in New Jersey. Her legal career began at a plaintiff's firm, where she handled hundreds of cases representing petitioners in workers' compensation claims.

Rachel also served as an Assistant District Attorney in Brooklyn, one of the largest and busiest prosecutor's offices in the country. During her three-year tenure, Rachel successfully prosecuted hundreds of cases in the Crimes Against Children Bureau. She tried several cases to verdict, conducted pre-trial and post-conviction hearings, and presented numerous cases to the grand jury.

Prior to joining Marshall Dennehey, Rachel defended insured and self-insured entities, such as national chain restaurants, national hotel chains, national supermarket chains, national manufacturers, health care facilities and other small businesses, against claims related to product liability, premises liability, toxic tort, construction defect, and motor vehicle accidents in New Jersey and New York.

Rachel currently serves as a member of the executive committee of the New Jersey State Bar Association's Workers' Compensation section.

---

## YEAR JOINED

2014

### CLASSES/SEMINARS TAUGHT

*Northeastern Casualty and Worker's Compensation Litigation Trends*, Marshall Dennehey Client Seminar, June 2024.

*Strategies to Limit Exposure and Minimize Risk*, Marshall Dennehey Workers' Compensation Seminar, October 27, 2022

*Workers' Compensation Winter Roundup*, Graham Company webinar, December 15, 2020

*Legal and Legislative Updates*, National Business Institute New Jersey Workers' Compensation Fundamentals, December 3, 2019

*Mini Med School for Attorneys*, National Business Institute, October 29, 2019

*How Medical Marijuana Is Impacting Workers' Compensation*, Marshall Dennehey Workers' Compensation Seminar, October 24, 2019

### PUBLISHED WORKS

"Idiopathic Conditions: Are These Types of Claims Compensable?," *Defense Digest*, Vol. 23, No. 3, September 2017

"Proposed Changes to Guidelines for Medical Provider Claims in New Jersey," *Defense Digest*, Vol. 21, No. 2, June 2015

## RESULTS

Successfully proved that a claimant was not an employee/special employee of our client, the employer.

#### **Workers' Compensation January 12, 2024**

We successfully defended a claim where a large cable provider (owner) hired a contractor to complete work at an out-of-state location, and various parts of the job were subcontracted to several different companies, one of which did not have New York workers' compensation insurance coverage. The contested issues were whether the Board has subject matter jurisdiction over this claim, what company employed the claimant, and whether the claimant was a covered employee.

### Trial Success Secured for Cable Company Client

#### **Workers' Compensation November 12, 2023**

We won a trial for a cable company where the claimant was injured while working at one of the company's sites. The claimant was hired by one of the subcontractors of our client to complete work at their facilities. We successfully argued that the claimant is not an employee or special employee of our client. The court agreed and dismissed our client from this claim.

Cervical spine excluded from an established workers' comp claim.

#### **Workers' Compensation November 2, 2022**

We successfully excluded the cervical spine from an established workers' compensation claim. The claimant injured his lumbar spine and alleged he passed out while at home from the lumbar spine pain, causing a neck injury. We presented hospital records revealing no injury to the cervical spine and that the claimant did not seek any medical treatment to the cervical spine until seven months after this alleged incident.