

NIKI T. INGRAM

SENIOR COUNSEL



AREAS OF PRACTICE

Workers' Compensation

CONTACT INFO

(215) 575-2704
ntingram@mdwgc.com

2000 Market Street, Suite 2300
Philadelphia, PA 19103

ADMISSIONS

Pennsylvania
1980

U.S. Supreme Court
2002

EDUCATION

University of Pennsylvania
Law School (J.D., 1979)

Smith College (A.B., 1976)

OVERVIEW

Niki confines her practices to the defense of workers' compensation cases where she represents employers, self-insureds and insurance carriers. For 13 years, Niki served as a member of the firm's Board of Directors. During this time she was also the assistant director and then the director of the Workers' Compensation Department. Her management and administrative responsibilities included attorney recruitment and retention, oversight of workflow and productivities, and marketing and business development initiatives.

Throughout her career, Niki has handled personal injury defense cases and tried multiple cases to verdict in state and federal court. Since joining the firm in 1988, Niki has devoted the entirety of her practice to workers' compensation defense, representing self-insureds, insurance companies and employers. Niki graduated with distinction from Smith College with an A.B. in Psychology. She then received her *juris doctor* from the University of Pennsylvania Law School. Niki has worked in the public interest sector, for the government and in the private sector.

Niki is a distinguished member of the legal and professional community. She was recognized at the *Philadelphia Business Journal's* 2019 Minority Business Leader Awards as one of the Philadelphia region's top minority business leaders, based on professional accomplishments, community leadership, philanthropy, and awards and milestones. In 2017, Niki received the prestigious Martha Hampton Award from the Philadelphia Bar Association's Workers' Compensation section. The award honors an attorney or judge who shows exemplary dedication, compassion, professionalism, scholarship and good will. In 2016, Niki was inducted into the College of Workers' Compensation Lawyers, joining a select group of attorneys from across the country who have distinguished themselves in the practice of workers' compensation law. She is also a recipient of the Sadie T. Alexander Award for Distinguished Alumni by the University of Pennsylvania Law School.

HONORS & AWARDS

AV® Preeminent™ by
Martindale-Hubbell®

Philadelphia Business
Journal's 2019 Minority
Business Leader Awards
2019

Pennsylvania Super Lawyers
2005-2021, Top 50 Female
Lawyers 2005-2006, 2013

College of Workers'
Compensation Lawyers

Distinguished Alumni Award
by the Black Allied Law
Students Association (BALSA)
section of the University of
Pennsylvania Law School

Martha Hampton Award by
the Philadelphia Bar
Association's Workers'
Compensation Section
2017

In January 2022, Niki was named Vice President of the Philadelphia Bar Foundation. In addition, she serves as the Foundation's Diversity, Equity & Inclusion Officer and as member of the Board of Trustees. Niki also serves as chair of the Philadelphia Bar Association's Commission on Judicial Selection and Retention Membership.

Niki previously served as co-chair of the Bar Association's Workers' Compensation Section; Women's Rights, Women on the Law and Women in the Profession committees; and was a member of the Nominating Committee and the Investigative Division's Committee on Judicial Selection and Retention. Niki is the former editor in chief of *Philadelphia Lawyer* magazine, and is currently a member of the editorial board of the publication. She also served as the chairperson of the Workers' Compensation and Employment Liability Law Committee of the American Bar Association's Tort and Insurance Practice Section and as a member of the Survey Committee of the Workers' Compensation and Employment Law Liability Committee.

Niki is a member of the Bar of the United States Supreme Court and was awarded an AV® Preeminent™ rating by Martindale-Hubbell. She has been named as one of the Top 50 Female Lawyers in Philadelphia, as well as a Pennsylvania Super Lawyer since 2005. Niki is also a charter member of the Alexander Barbieri Inns of Court. She has spoken at national conferences for the American Bar Association, the former American Trial Lawyers Association, SEAK and the National Workers' Compensation and Disability Conference. She also lectures frequently at state and local conferences on legal issues and related topics.

Outside of her professional endeavors, Niki enjoys giving back to her community. She serves on the Board of the Christian Legal Clinics of Philadelphia, a legal aid organization assisting the disadvantaged. She also chairs the firm's partnership with the Chester A. Arthur Elementary School in Philadelphia. She has served on the board of directors of Delaware Futures and as a director of the Smith College Alumnae Association's board of directors. From 2012-2015, Niki served on the board of directors for the Delaware Center for Horticulture, and she currently volunteers for Friendship House, an organization serving children and families in need in Delaware.

THOUGHT LEADERSHIP

Niki T. Ingram Named Vice President of the Philadelphia Bar Foundation

Workers' Compensation

January 10, 2022

Niki T. Ingram, senior counsel at Marshall Dennehey Warner Coleman & Goggin, has been named Vice President of the Philadelphia Bar Foundation.

[Read More](#)

Marshall Dennehey Announces 2021 Pennsylvania Super Lawyers and Rising Stars

May 26, 2021

Forty-five attorneys from the Pennsylvania offices of Marshall Dennehey Warner Coleman & Goggin have been selected to the 2021 edition of Pennsylvania Super Lawyers magazine.

[Read More](#)

Niki T. Ingram Named the First-Ever Diversity, Equity & Inclusion Officer of the Philadelphia Bar Foundation

Workers' Compensation

February 23, 2021

Niki T. Ingram, senior counsel at Marshall Dennehey Warner Coleman & Goggin, has been named the first-ever Diversity, Equity & Inclusion Officer of the Philadelphia Bar Foundation.

[Read More](#)

Niki T. Ingram Receives Minority Business Leaders Award From the Philadelphia Business Journal

Workers' Compensation

August 22, 2019

Niki T.

[Read More](#)

Amendments to the Florida Evidence Code

General Liability

Miscellaneous Professional Liability

Health Care Liability

Workers' Compensation

May 28, 2019

By Joey M. Chindamo

CLASSES/SEMINARS TAUGHT

How Women Judges and Lawyers Succeed During Challenging Times, Philadelphia Association of Defense Counsel, March 11, 2021

Workman's Compensation & Third Party Liability, National Association of Women in Construction Philadelphia Chapter, February 26, 2020

HR Webinar Series Part I: Workers' Compensation Basics, Pennsylvania Chamber of Business and Industry, February 13, 2020

Confronting Unconscious Biases in Workers' Compensation Litigation, National Council of Self Insurers Annual Conference, Orlando, Florida, June 10, 2019

Influence of Pharmaceuticals and Changing Landscape in Workers' Comp Medical Costs, Philly I-Day, Philadelphia, Pennsylvania, April 9, 2019

Workers' Compensation Fraud, Marshall Dennehey Workers' Compensation Seminar, October 25, 2018

Changing the Rules of the Game: Embracing the #MeToo Movement, New Jersey Association for Justice Women Trial Lawyers Caucus Seminar, Atlantic City, New Jersey, May 10, 2018

Finding Your Place at the Table, Smith College, 2018 Women of Color Conference, Northampton, Massachusetts, April 14, 2018

Workers' Compensation Fraud: Don't Forget the Data, Philly I-Day, Philadelphia, Pennsylvania, April 12, 2018

Biggest Mistakes Companies Make in Complying with Workers' Compensation, Pennsylvania Chamber of Business and Industry Annual Human Resources Conference, Hershey, Pennsylvania, November 28, 2017

Gotcha! Surveillance in Personal Injury Liability and Workers' Compensation Cases and Other Current Topics of Interest, The Philadelphia Association of Defense Counsel, Philadelphia, Pennsylvania, November 21, 2017

Analytics Overload! How Much is Too Much?, National Council of Self Insurers Annual Conference, San Diego, California, June 5, 2017

Shifting A Male-Dominated Work Culture, Smith College Women's Leadership Conference, Northampton, Massachusetts, April 1, 2017

Work/Life Balance: How Do You Achieve It in the Private Sector?, The National Bar Association, Women Lawyers Division, Philadelphia, Pennsylvania, November 10, 2016

Pennsylvania's Workers' Compensation Law: Best Practices for Complying with Benefits, Understanding the Flow of a Workers' Compensation Claim, and Tips to Prevent WC Fraud, PA Chamber of Business and Industry Workers' Compensation Summit, September 30, 2016

The First 48 Hours: CSI, CLM Annual Conference, Orlando, Florida, April 6, 2016

Exploring the Rising Use and Costs of Compounded Medications in Workers' Compensation, National Workers' Compensation Insurance ExecuSummit, Uncasville, Connecticut, March 1-2, 2016

Basic WC Law, Part 2, Panel Member, Pennsylvania Workers' Compensation Conference, Hershey, Pennsylvania, June 2, 2015

UC/WC 101 Benefits Roundtable, Pennsylvania Chamber of Business and Industry, King of Prussia, Pennsylvania, March 19, 2015

Affordable Care Act and Its Impact on the Workers' Compensation System, McKesson Corporation Safety, Security and Workers' Compensation Conference, San Antonio, Texas, November 5, 2014

Social Media and Workers' Compensation, and Handling Unusual WC Situations, Pennsylvania Chamber of Business and Industry Workers' Compensation Summit, Hershey, Pennsylvania, October 1, 2014

What You Need to Know About Workers' Compensation to Keep You Out of Trouble in Your Liability Case, Philadelphia Association of Defense Counsel, Philadelphia, Pennsylvania, September 16, 2014

Winning by Inclusion, Panel Member, Claims & Litigation Management Alliance Diversity Luncheon, Chicago, Illinois, July 10, 2014

Your Law Degree: A Passport to Your Future, Women's Rights Committee of the Philadelphia Bar Association, June 5, 2014

Diversity & Inclusion in the Insurance Industry – A Critical Success Factor, Philly I-Day 2014, Philadelphia, Pennsylvania, April 9, 2014

Healthcare Reform's Impact Nationally and on Workers' Compensation, ABA TIPS/LEL Workers' Compensation Midwinter Seminar and Conference, Chicago, Illinois, March 13, 2014

Understanding the Most Common Mistakes Made in Workers' Compensation, Pennsylvania Chamber of Business and Industry Annual Human Resources Conference, December 3, 2013

Valley of the Dolls: Drugs, Drugs, Drugs, Marshall Dennehey Workers' Compensation Seminar, October 27, 2011

Penny Wise and Pound Foolish, National Workers' Compensation and Disability Conference, Las Vegas, Nevada, November 11, 2010

Unique Workers' Compensation Aspects of Independent Contractors and Traveling Employees, National Teleconference for Lorman Education Services, January 13, 2010

Updated Issues for Small Businesses, Symposium for Philadelphia Bar Association, Philadelphia, Pennsylvania, November 2008

Independent Contractors and Traveling Employees: How to Support Them and Keep Your Costs Down, National Workers' Compensation and Disability Conference, Las Vegas, Nevada, November 21, 2008

Medicare Set-Asides: What You Need to Know and Why, Pennsylvania Bar Institute, Auto Law Update, Conshohocken, Pennsylvania, October 31, 2008

Managing Your Workers' Compensation Claims, Willis HRH Seminar Series, Rockville, Maryland, October 2008

How Do Companies Choose Between Mediation and Litigation in Workers' Compensation Cases, Pennsylvania Chamber of Business and Industry Roundtable, Harrisburg and Conshohocken, Pennsylvania, April 2008

Workers' Compensation Symposium, Sedgwick CMS, Philadelphia, Pennsylvania, December 2007

Claims Handling Checklist, Pennsylvania Self-Insurers' Association Annual Meeting, State College, Pennsylvania, March 7, 2007

Tough Problems in Workers' Compensation, Panel Member, Pennsylvania Bar Institute, Philadelphia, Pennsylvania, January 31, 2007

Workers' Compensation: Latest Developments and What Is on The Horizon, SEAK, National Workers' Compensation and Occupational Medicine Conference, Hyannis, Massachusetts, July 2005

Gender: Its Impact on the Litigation Process, AAJ (formerly ATLA) Annual Conference, San Francisco, California, July 2003

Repetitive Trauma in the Workplace, Panel Member, American Bar Association Annual Meeting, San Francisco, California, July 31, 1997

PUBLISHED WORKS

"Building Diversity in the Insurance Industry: What It Takes to Attract and Retain Talent," *CLM Magazine*, April 2022

"The Prospect of Opioid Litigation," *CLM Magazine*, February 9, 2018

Pennsylvania Workers' Compensation Guide, Eighth Edition, Pennsylvania Chamber of Business and Industry, co-editor-in-chief, 2016

"The Trouble With Compounds," *Workers' Compensation Magazine*, June/July 2016

"Confronting Unconscious Biases in Litigation," *Diversity Insider*, newsletter of the DRI's Diversity Committee, May 6, 2016; *The Resource*, newsletter of the North Carolina Association of Defense Attorneys

"Three Things We Can Count On: Death, Taxes and Rising Workers' Compensation Costs," *Workers' Compensation* magazine, April/May 2015

"National Trends in Workers' Compensation," *Risk Management Magazine*, November 2013

"Calculating the Average Weekly Wage Under the Pennsylvania Workers' Compensation Act," *Pennsylvania Workers' Compensation Guide*, 2010/2011 edition as prepared by the Pennsylvania Chamber of Business and Industry

"Medical Costs and How They Are Increasing The Costs of Your Claims," *Ace Group Claims Bulletin*, October 2010

"The Use of Pharmacy Records When Defending A Case," *The Philadelphia Lawyer*, 2009-Winter, Vol. 71, No. 4

"National Trends In Workers' Compensation," *SEAK*, April 2005

"Awaiting The Case Decision," *The Philadelphia Lawyer*, Winter 2004

"10 Questions For Judge Jacqueline Allen," *The Philadelphia Lawyer*, Fall 2004

"Commonwealth Court Arms Employers in Good-Faith-Job-Offer Refusal Cases," *The Legal Intelligencer*, November 29, 2001

"Injury Outside The Workplace Not Employer's Responsibility," *The Legal Intelligencer*, April 26, 2001

"Stopping Temporary Benefits For The Retired Worker," *The Legal Intelligencer*, April 26, 2001

"Modified Job Must Meet Physician's Restrictions: Good Faith Offer To Claimant Required," *The Legal Intelligencer*, July 26, 2001

"Second Termination Petition Not Precluded By Initial Filing," *The Legal Intelligencer*, September 27, 2001

"Commonwealth Court Arms Employers In Good-Faith-Job-Offer Refusal Cases," *The Legal Intelligencer*, November 29, 2001

"Managed Care Integration with Workers' Compensation," *Workers' Compensation* (PSIA Newsletter), Vol. 2, No. 5, 1996

"Stroke Cases: They are Defensible," *Counterpoint*, July 1993

Tort and Insurance Law Journal, American Bar Association

MEDIA COMMENTARY

"Spotting the Red Flags of Workers Comp Fraud," *Business Insurance*, April 18, 2018