

LAWRENCE B. BERG

SHAREHOLDER



AREAS OF PRACTICE

Employment Law
Miscellaneous Professional Liability
Insurance Agents & Brokers Liability

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ADMISSIONS

New Jersey
1988

U.S. District Court of New Jersey
1987

U.S. Court of Appeals 3rd Circuit
1988

U.S. Supreme Court
1989

OVERVIEW

Larry's practice is devoted to the defense of employers in employment-related claims involving allegations of discrimination based on age, gender, race, sexual orientation and disability, as well as claims of retaliation for whistle-blowing. This includes the representation of employers in litigated claims and in claims proceeding through arbitration and mediation. Larry specializes in the defense of Laidlow claims filed against employers for workplace injuries. He also handles ADA public accommodation cases.

A trial attorney for over 20 years, Larry has litigated a variety of cases in the New Jersey state and federal courts and before administrative agencies including the EEOC, New Jersey Division on Civil Rights and the New Jersey Department of Labor. He has provided legal counsel to businesses ranging in size from small "mom and pop" businesses to Fortune 250 companies with regard to the establishment of appropriate policies, investigation of claims of discrimination and defense of claims.

Larry has appeared numerous times before the New Jersey Appellate Division and has argued before the New Jersey Supreme Court.

EDUCATION

Southern Methodist University
School of Law (J.D., 1987)

Northwestern University (B.A.,
1984)

HONORS & AWARDS

New Jersey Super Lawyers
2007

The Super Lawyers list is issued by Thomson Reuters. A description of the selection methodology can be found [here](#). No aspect of this advertisement has been approved by the Supreme Court of New Jersey.

ASSOCIATIONS & MEMBERSHIPS

Gloucester County Bar Association

YEAR JOINED

1989

THOUGHT LEADERSHIP

Why an Insurance Carrier's Denial of Coverage Should Be a Warning to the Insurance Producer

Mount Laurel
Insurance Agents & Brokers Liability
August 1, 2023

An insurance producer often finds itself dragged into litigation, not for any particular act or omission that it allegedly engaged in, but as the fall-back position for a client who has had a claim rejected by its insurance carrier. Legal Update for Insurance Agents & Brokers, August 2023 has been prepared for our readers by Marshall Dennehey.

Risks From Employee Fraud: Vicarious Liability Concerns for Insurance Agencies

Philadelphia - Headquarters
Insurance Agents & Brokers Liability
November 30, 2021

by Lawrence Berg, Esq. and Michael Rosenthal, Law Clerk The material in this law alert has been prepared for our readers by Marshall Dennehey Warner Coleman & Goggin.

The Use of Standing as a Shield to Public Accommodation Claims

Mount Laurel
Employment Law
January 29, 2021
Defense Digest, Vol. 27, No.

Discrete adverse employment actions cannot be aggregated to claim a continuing violation under CEPA.

Mount Laurel
Employment Law
January 11, 2021

The plaintiff retired from his position as a State Trooper and thereafter filed a whistleblower (CEPA) claim alleging that certain employment actions were in ret Case Law Alerts, 1st Quarter, January 2021 is prepared by Marshall Dennehey Warner Coleman & Goggin to provide information on recent developments of inte

Employment decisions made in New Jersey are insufficient to give rise to a NJLAD claim for an out-of-state employee.

Mount Laurel
Employment Law
January 11, 2021

The plaintiff was a resident of the state of Washington, and she worked out of her home office as a sales manager for a New Jersey corporation. Case Law Alerts, 1st Quarter, January 2021 is prepared by Marshall Dennehey Warner Coleman & Goggin to provide information on recent developments of inte

CLASSES/SEMINARS TAUGHT

Common Law Claims In The Employment Law Context, presented to Zurich Insurance Group

Disparate Impact Following The Supreme Court's Decision in Smith v. Jackson, Mississippi, presented to American International Group

PUBLISHED WORKS

"The Use of Standing as a Shield to Public Accommodation Claims," *Defense Digest*, January 2021, Vol. 27, No. 1

Legal Updates for Insurance Agents & Brokers, regular contributor, 2018-present

Case Law Alerts, regular contributor, 2006-present

"New Jersey Workers' Compensation 'Exclusive Remedy Option' - Setting The Immunity Standard," *Defense Digest*, Vol. 9, No. 3, September 2003

"Meeting the Employee More Than Halfway: The Interactive Process for Finding Reasonable Accommodation," *Defense Digest*, Vol. 9, No. 2, June 2003

"After Acquired Evidence: 'The Glass Is Only Half Full'," *Defense Digest*, Vol. 9, No. 1, February 2003

"One Further Step Beyond Individual Liability Under CEPA," *Defense Digest*, Vol. 6, No. 1, February 2000

RESULTS

New Jersey LAD Protection Does Not Apply to Plaintiff's EPL Claim

Employment Law

May 11, 2017

Obtained summary judgment in an EPL matter where the plaintiff, a former employee of the defendant company, claimed that she was terminated because of her age in violation of the New Jersey Law Against Discrimination (LAD), N.J.S.A. 105-12. The defendant company had an office in New Jersey, but the plaintiff worked out of her home in Massachusetts. According to the defendant, in the seven years prior to her termination, she had not traveled to New Jersey for any work-related reason.

Plaintiffs Unable to Pursue LAD Claims

Employment Law

April 21, 2016

Obtained summary judgment in a matter in Camden County, New Jersey. The three plaintiffs, who were formerly employed by the defendant company as painters and/or painter's helpers and were members of a union, argued that they were laid off and not rehired due to their age, a violation of the New Jersey Law Against Discrimination (LAD), N.J.S.A. 10:5-12. The defendant argued that the plaintiffs' claims were preempted by the Labor Management Relations Act, 29 U.S.C.A. Section 185(a) (LMRA) and the National Labor Relations Act, 29 U.S.C.A.

SIGNIFICANT REPRESENTATIVE MATTERS

Defense verdict for medical provider in suit alleging discharge for whistle blowing.

Represented a hospital in suit alleging age discrimination and violation of state and federal wage and hour laws.

Defense of auto dealership in reverse discrimination claim.

Defendant granted summary judgment in case against school district because plaintiff failed to comply with statute of limitations.

Secured voluntary dismissal of retaliation/wrongful discharge suit against a bank.

Represented a condominium association with regard to failure to accommodate disabled resident with regard to the use of common facilities.